

Health & Safety, Environment Policy 2026

Advanté Ltd. was established in 1963. Our core business activity is the provision of site accommodation within the construction industry and specialist lifting and transportation services. It is our policy to sustain and improve the provision of good quality service, to consider the Health & Safety of all our employees, supply chain members and others likely to be affected by our operations and to continually improve our environmental performance.

The Directors of Advanté are committed to:

- Achieving a high level of Quality, Environmental awareness and protection, along with Occupational Health & Safety performance, ensuring compliance to legal requirements as the minimum, the prevention of undesired effects and compliance with the requirements of our workers and interested parties
- Ensuring that all contractual requirements between our customers and ourselves are consistently achieved. We will regularly contact our customers as a method of monitoring their satisfaction of our services
- Comply with all relevant legislation & ensure that the prevention of pollution is an integral part of our working practices
- Providing a high level of ongoing training of our staff to fulfil our commitment to Quality, Environmental and Occupational Health & Safety issues

In particular we will:

- Recognise Quality, Environmental awareness and protection, along with Occupational Health & Safety as an integral part of our business performance
- As far as is reasonably practicable, prevent personal injury and protect employees from foreseeable work hazards
- Seek to minimise impacts to health and the environment and prevent pollution
- Ensure that all waste is transferred and disposed of using methods that support our commitment to environmental protection and conservation; to ensure that all materials & waste are carefully stored to prevent contamination of ground & surface waters
- Promote a culture where ongoing improvement in all areas of our business is sought
- Ensure that our employees and supply chain are aware of our commitment made in this policy and that they understand their responsibilities within it through appropriate training, participation and consultation on OHS management and working practices
- Provide adequate and appropriate resources to implement this policy
- The Systems Manager, together with the Directors, has overall responsibility for policy formation, the implementation of a framework for setting objectives, ongoing development, planning, regular review and development of the policy

To achieve these commitments, Advanté operates an Integrated Management System (IMS) developed in accordance with the requirements of ISO 9001, ISO 14001 and ISO 45001, supporting the effective integration of quality, environmental and occupational health and safety management across the business. We are also accredited throughSSIP. Our approach to corporate governance is designed to ensure that all who trade with us, or are reliant upon us for their employment, are confident we conduct our business in a manner which does not impose undue risk or pressure on them.

This policy has been approved and authorised by:

Name: James Odom

Position: Director

Signature: 